

Socialization of Job Opportunities in Japan as A Caregiver Nurse

Mari Araki
PT. OS Selnajaya Indonesia
Jakarta City, Indonesia
inquiry@os-selnajaya.com

Abstract The COVID-19 health crisis has turned into a global economic crisis, putting at risk the health, jobs and incomes of millions of people around the world. However, ensuring that the recovery is rapid and sustained, and rebuilding a more resilient and inclusive labor market, remain considerable challenges. Expanding employment services and training might be one of the best efforts to cope with the above challenges. Public and private employment services (PES) can play a role in supporting workers to move from sectors operating below capacity, to those that have picked up faster. One of the leading private employment services in Indonesia is PT. OS Selnajaya. this article aims at socializing job opportunities in Japan as a caregiver nurse. The objectives of this article are firstly to provide information that there are still opportunities for jobseekers to get promising jobs and career during Covid-19 pandemic. Secondly, to encourage the young people to be highly motivated in upgrading language proficiency and sharpening needed skill to get good jobs overseas. Geriatric Nurse (Caregiver) Programs to Japan provided by PT. OS Selnajaya are Foreign Intern Training Program (Ginoujisyu), Specified Skilled Worker/SSW Program (Tokuteiginou), and Professional Certified Program. There are several benefits for the participants of a caregiver program provided by OS Selnajaya. Those benefits are being able to speak Japanese (new language skill), having a modern and advance work

experience and skills, getting to know the work culture in Japan, and having a higher career ladder. Moreover, there will also promising salary for the participants who work as caregivers in Japan.

Keywords: Caregiver, Foreign Intern Training Program, Specified Skilled Worker Program, Professional Certified Program.

Introduction

The COVID-19 health crisis has turned into a global economic crisis, putting at risk the health, jobs and incomes of millions of people around the world. The strict containment measures adopted by many countries first half of 2020 to flatten the rise in contagion put a substantial brake on most economic and social activities. The collapse in total hours worked, and the decline in participation, have not been seen in peacetime since the Great Depression. There are signs that the sharp and deep global economic recession has been

reached in many G20 economies including Indonesia. However, ensuring that the recovery is rapid and sustained, and rebuilding a more resilient and inclusive labor market, remain considerable challenges.

Expanding employment services and training might be one of the best efforts to cope with the above challenges. Some jobseekers may be able to seize on job opportunities that arise, even in times of crisis, including in essential occupations. Others may require assistance and encouragement to find new work. For these individuals the crisis may represent an occasion for up skilling or retraining, to increase their employability and avoid falling into long-term unemployment. As economies open, public and private employment services (PES) can play a role in supporting workers to move from sectors operating below capacity, to those that have picked up faster. Such job transitions are easiest when skill requirements are similar, and ultra-short courses may be sufficient to support some displaced vocational and technical workers to move into occupations that are in demand.

International empirical evidence shows that private employment services (PES) are one of the most cost-effective active labor market interventions aimed at facilitating labor market transitions for workers and enterprises. In the current Covid-19 health crisis, PES operations have been of critical importance in assisting workers and employers dealing with unemployment, redundancies, furloughs or reduced work schedules. One of the leading private employment services in Indonesia is PT. OS SELNAJAYA. As an overseas arm of Outsourcing Inc., an integrated human resources service provider, OS SELNAJAYA keeps on doing its best to face and cope with the challenges due to the impacts of Covid-19 pandemic on the employments and labor market.

Therefore, this article aims at socializing job opportunities in Japan as a caregiver nurse. The objectives of presenting socialization of job opportunities in Japan as a caregiver nurse are firstly to provide information that there are still opportunities for jobseekers to get promising jobs and career during Covid-19 pandemic. Secondly, to encourage the young

people to be highly motivated in upgrading language proficiency and sharpening needed skill to get good jobs overseas.

Discussion

A. The Needs of Caregivers in Japan

It is estimated that from 2015 to 2025, Japan needs around 5000,000 geriatric nurses (caregivers) in the next five years to address its impending manpower shortage due to its aging population. 200,000 (40%) will be fulfilled by Japanese Nurses and 300,000 (60%) will be available for Foreign Nurses. It is scheduled that Japan receives at least 30,000 foreign nurses per year. Therefore, there is a high demand for Indonesian Caregivers to have promising job opportunities in Japan.

Based on the Japan Population pyramid report of the 2015, the number of Japan population accounted 126. 818.000 million and it is estimated that it reaches 108.329.000 million in 2050. Meanwhile, Indonesia had population estimated at 255.708.000 in 2015 and population pyramid projection shows that Indonesia population reaches 321.377.000 million in 2050.

B. The Concept of Caregiver

By definition, caregiver is a field of nursing care that deals with the care of elderly people/individuals. The main duties of a caregiver or geriatric nurse cover helping the elderly with their daily needs including personal hygiene, elimination, mobilization, and rehabilitation and also helping the elderly with their spiritual and social needs.

C. Employment Services Provided by PT. OS Selnajaya

PT. OS Selnajaya Prima was established in 1995 as a local company that provides a wide range of services specialized to Japanese Companies in Indonesia. Selnajaya has become a household name amongst Industrial Recruitment Services, not only to Japanese Companies, but also to the Multi-National Companies. We offer a wide variety of Recruitment Services, including Placement, Outsourcing, and Intern provider services, for both Indonesian and foreign workers for various positions in accordance to the client's requirement. Geriatric Nurse (Caregiver) Programs to Japan provided by PT. OSSelnajaya are Foreign Intern Training

Program(Ginoujisyu), Specified Skilled Worker/ SSW Program(Tokuteiginou), and Professional Certified Program.

Internship Program or GinouJisshusei (GJ) is a work training program provided by the Japan Government for develop countries. The purpose of the Program is to enable foreign workers to have work skills and knowledge of Japan technology and culture.

Meanwhile, specified skilled worker (SSW) or TokuteiGinou is a new program issued by the Japanese government, to accept foreign workers from abroad. Unlike the previous programs, namely Kenshuu or GinouJisshusei (GJ), this program provides participants status as workers, not just an intern like GinouJisshusei (GJ). There will be visa or residence permit status for foreigners in Japan which is valid from 1 April 2019.

The total quota of workers for all countries, including Indonesia, for TokuteiGinou Program for the next 5

year is around 354.150 people.

Currently, there are around 14 types of job vacancies that can be applied in this program. Those job vacancies cover care workers (60.000 workers), food service industries (53.000 workers), construction industries (40.000 workers), building cleaning management (37.000 workers), agriculture (36.500 workers), manufacture of food and beverages (34.000 workers), accommodation industry (22.000 workers), machine parts and tooling industries (21.500 workers), shipbuilding and ship machinery industry (13.000 workers), automobile repair and maintenance (7.000 workers), fishery and aquaculture (9000 workers), industrial machinery industry (5.250 workers), electric, electronics, and information industries (4.700 workers), aviation industry (2.200 workers). The following table shows the detail information of program provided by PT. OS Selnajaya,

Employment Support Programs	Education Requirements	Contract Period	Japanese Language Proficiency Test Requirements	Training Period at PT. OS Selnajaya
Internship Program	<ul style="list-style-type: none"> ➤ Vocational High School, Diploma, Undergraduate on Nursing ➤ Obstetrics ➤ Physiotherapy 	3 to 5 years	Certificate of passing the Japanese language test Nat-Test / JLPT Min. level N4	Min. 12 Months
Professional Certified Program (PCP)	<ul style="list-style-type: none"> ➤ Other Health Program ➤ Japanese literature 	3 to 5 years	1. Certificate of passing the Japanese language test Nat Test / JLPT min. level N4 2. Certificate / Caregiver License from PCP	Min. 12 Months
Program Specified Skilled Worker (SSW)	Fresh Graduates: High School/ Vocational High School/ University	5 years	1. Certificate of passing the JFT Basic / JLPT Japanese language test min. level N4 2. Certificate of passing the skills test	Min. 12 Months

There are other requirements for being able to go to Japan as the caregiver. Those are passing the Japanese Language Proficiency Test level: N4 (Basic Level) - N3 (Intermediate), passing Interview with future employers from Japan, and passing the medical check-up.

The roles of OS Selnajaya dealing with the above employment service programs are to support the jobseekers to find the dream job that suits their educational background, provide Japanese Language Course Institute and Caregiver Nurse Basic

Training Institute, enable the jobseekers to put their skills into practice, allow experienced consultants to lend a hand, to offer complimentary personal career advice, job market information, advices on opportunities in jobseekers' chosen industry, and outline options and alternatives, link between jobseekers and future employers such as hospitals and elderly homes in Japan, provide visa application assistance to go to Japan.

There are several benefits for the participants of a caregiver program provided by OS Selnajaya. Those

benefits are being able to speak Japanese (new language skill), having a modern and advance work experience and skills, getting to know the work culture in Japan, and having a higher career ladder. Moreover, there will also promising salary for the participants who work as caregivers in Japan. The care workers will receive take-home payment or net salary of up to ± IDR 13,000,000 – IDR 18,000,000 / month. This net salary includes residence, taxes, health insurance, pension funds. The net salary does not include other benefits such as overtime payment, night service fee, and yearly bonus. Besides, after the participants return to Indonesia, they will receive severance pay (pension fund) from the Japanese Government.

Conclusion

The Covid-19 pandemic is not an obstacle to get employment opportunities. In the current Covid-19 health crisis, PES operations have been of critical importance in assisting workers and employers dealing with unemployment, redundancies, furloughs or reduced work schedules. One of the leading private employment services in Indonesia is PT. OS

Selnajaya. Selnajaya has become a household name amongst Industrial Recruitment Services, not only to Japanese Companies, but also to the Multi-National Companies. We offer a wide variety of Recruitment Services, including Placement, Outsourcing, and Intern provider services, for both Indonesian and foreign workers through the worldwide networking of Faro Groups for various positions in accordance to the client's requirement.

PT. OS Selnajaya provides Geriatric Nurse (Caregiver) Programs to Japan. Those programs are Foreign Intern Training Program (Ginoujisyu), Specified Skilled Worker/ SSW Program (Tokuteiginou), and Professional Certified Program. The benefits of joining a caregiver program are being able to speak Japanese (new language skill), having a modern and advance work experience and skills, getting to know the work culture in Japan, and having a higher career ladder. Moreover, there will also promising salary for the participants who work as caregivers in Japan. The care workers will receive take-home payment or net salary of up to ± IDR 13,000,000 – IDR 18,000,000 / month.

Therefore, the young people should not be too pessimistic of unemployment as long as there is high motivation to learn foreign language especially Japanese language and to enrich the skills needed in labor market.